



November 4, 2021

Dear Members:

In the 128-year history of the IATSE, our members have never shown more resolve towards accomplishing change in our workplace. You reminded the world that there is strength in unity, and your unity was reflected in the resounding strike authorization vote, which was the key to our success.

When we reached a tentative agreement on Sunday night, October 24th, the entire bargaining committee (consisting of over 40 representatives from all 23 Area Standards Agreement locals) committed to recommending ratification, because we were, and we remain, proud of what we had achieved.

We believe that we built upon the success in the Basic Agreement negotiations to further achieve unprecedented economic gains and working condition improvements for our members working under the Area Standards Agreement. So we stand united in recommending a Yes vote on this agreement. To those of you uncertain if we pushed far enough in these negotiations, we hear you. We recognize that there are more issues that need to be addressed. Ratification of this agreement will allow us to do just that – move forward in unity to continue seeking significant gains in the future.

Our ability to continue with that success depends on our ability to stay united rather than divided. A divided membership only emboldens the employers to keep challenging our priorities. Let's move forward together and continue to compound our gains as we advocate for long overdue cultural change in the industry.

We appreciate your desire to be well-educated prior to the ratification vote, and we are including a memorandum of the agreement for your review. We encourage you to reach out to your local leadership for a better understanding of the terms of the agreement and the gains that have been achieved.

You will also be receiving more details and instructions on how to vote to ratify this agreement. Your vote is important. Please make sure you cast your ballot. Let's move forward together with a Yes vote.

In Solidarity,

Matthew D. Loeb  
International President,  
IATSE

E. Joseph Miller  
Business Representative,  
IATSE Local 38

Constance Mallula  
Business Agent,  
IATSE Local 99

Richard Disbrow  
Business Representative,  
IATSE Local 122

Colleen Donahue  
Business Agent,  
IATSE Local 161

James Butler  
Business Agent,  
IATSE Local 209

James Roberts  
Business Manager,  
IATSE Local 477

Cory Parker  
Business Agent,  
IATSE Local 478

Mike Akins  
Business Agent,  
IATSE Local 479

Bryan Evans  
Business Representative,  
IATSE Local 480

Chris O'Donnell  
Business Manager,  
IATSE Local 481

Laura King  
Business Manager,  
IATSE Local 484

David O'Ferrall  
Business Manager,  
IATSE Local 487

cdavid cottrill  
Southern Business Agent,  
IATSE Local 488

Michael Matesic  
Business Representative,  
IATSE Local 489

Kellie Larson  
Business Agent,  
IATSE Local 490

Darla McGlamery  
Business Agent,  
IATSE Local 491

Peter Kurland  
Business Agent,  
IATSE Local 492

Gordon Hayman  
Business Manager,  
IATSE Local 493

L. Neftali Nieves-Reyes  
Business Agent,  
IATSE Local 494

Irish Barber  
Business Representative,  
IATSE Local 665

Apple Thorne  
Business Representative,  
IATSE Local 720

Rosemarie Levy  
Business Representative,  
IATSE Local 798

Carl Mulert  
National Business Agent,  
IATSE Local USA 829

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